



LBP LEASING AND FINANCE CORPORATION

(A LANDBANK SUBSIDIARY)

CLASS D

LLC-CSF-FR-098.01

Special Order No.: 23-065

Series of 2023

SEMINAR ON GENDER MAINSTREAMING IN ORGANIZATIONS

A. RATIONALE

Section 36 of the Republic Act 9710 or the Magna Carta of Women mandates all government agencies shall adopt Gender Mainstreaming to eliminate gender discrimination in government agencies' systems, structures, policies, programs, processes, and procedures.

Gender mainstreaming means that government agencies should start making women's as well as men's concerns and experiences an integral dimension of the design, planning, monitoring, and evaluation of policies and programs in all political, economic, and societal spheres so that women and men benefit equally.

For this purpose, the LLFC employees need to have a good understanding of various international and national commitments, laws, and policies related to Gender and Development (GAD). This particularly involves being well-versed in the specific provisions that correspond with the agency's mandates and possess expertise in the procedure of integrating gender considerations into their activities. Hence, this activity.

B. COVERAGE

This issuance is for selected LLFC employees regardless of their employment status in the Corporation.

C. ORDER

In the interest of the service, selected LLFC employees are hereby ordered to attend the "Seminar on Gender Mainstreaming in Organizations" to be conducted by Ms. Jemelle F. Zamora-Milanes of Gender and Development Management Consultancy Services on September 19, from 8:30 AM to 12:00 NN via MS Teams.

D. EFFECTIVITY

This Order shall take effect on September 19, 2023.

For your compliance.

MICHAEL P. ARANAS

President and CEO

This issuance is for the listed personnel who are directed to attend the aforementioned training.

| | Name of Participants | Position |
|-----|----------------------------------|--|
| 1. | Ed Vincent A. Albano III | Head – Office of the General Counsel |
| 2. | Michelle A. Amoncio | Accountant II |
| 3. | Virgilio S. Angeles Jr. | IT Specialist I |
| 4. | Angilyn S. Apino | Personnel Assistant |
| 5. | Franchesca D. Bola | Account Administration Specialist II |
| 6. | Noel E. Bolagot | Driver |
| 7. | James Michael A. Caviles | Account Administration Specialist I |
| 8. | Rico D. De Lara | Account Management Analyst |
| 9. | Ma. Wilhelmina Aika M. Dela Cruz | Credit Assistant |
| 10. | Christine R. Diokno | Accountant II |
| 11. | Melanie B. Esteban | Treasury Specialist II |
| 12. | Allan B. Flores | Credit Investigation/Appraisal Officer |
| 13. | Joselia S. Garcia | Administrative Specialist II |
| 14. | Clariza G. Gonzales | Personnel Specialist II |
| 15. | Jose Emmanuel I. Guerrero | Administrative Specialist II |
| 16. | Rona M. Guevarra | Executive Assistant I |
| 17. | Neslie Ann G. Hafalla | Administrative Analyst |
| 18. | Angelique D. Javier | Administrative Specialist I |
| 19. | Jezelle Irish C. Lapid | Legal Officer |
| 20. | Jose M. Licup III | Credit Investigator/Appraisal I |
| 21. | Gerlie P. Mabalot | Account Administration Specialist II |
| 22. | Susana C. Magno | Account Administration Officer |
| 23. | Rhea F. Padilla | Account Administration Specialist II |
| 24. | Joanna Marie Y. Pagsuyoin | Legal Specialist II |
| 25. | Nessie Jel E. Rojas | IT Assistant |
| 26. | Rowanne T. Salcedo | Legal Researcher |
| 27. | Angelyn P. Sampaga | Personnel Assistant |
| 28. | Ranilo D. San Miguel | Account Administration Liaison |
| 29. | Samuel L. Sangalang | Administrative Assistant |
| 30. | Sarah Jane A. Sotto | Account Administration Assistant |
| 31. | Zenith B. Talaban | Bookkeeper II |